

Regular Employee V/s Apprentice Cost Comparison



Regular Employee	
Basic	11,632
DA	2,678
HRA	716
Gross Salary	15,026
Employee PF Contribution	1,717
Employee ESIC Contribution	113
PT	200
Net Pay	12,996
Employer PF Contribution	1,717
Employer ESIC Contribution	488
Total CTC	17,232

Apprentice Under NAPS & NATS	
Stipend	₹12,996
WC	₹140
Total CTC	₹13,136

Savings on per Head CTC	₹4,095
Reimbursement from Govt. under NAPS/NATS	₹ 1500 to ₹ 4500

Approx.
Savings
30%